



**PROPOSALS:**

IAFF submits the instant proposal for article 1.02 RECOGNITION.

**CURRENT LANGUAGE:**

**MOU:**

The City recognizes Local 2180 as the certified representative for safety employees in the City of Chula Vista who are employed in the classifications of Fire Fighter, Fire Engineer, and Fire Captain, hereinafter referred to as “represented employees” or “employees.”

**Side Letter February 9, 2009 – Paragraph 6**

The City agrees upon execution of this Side Letter by IAFF Local 2180 that the Fire Battalion Chiefs shall be represented by the IAFF Local 2180 bargaining group. The parties will meet and confer regarding the details of integrating the Battalion Chiefs into the bargaining unit.

**Side Letter February 9, 2009 – Paragraph 7**

Upon presentation of reasonable written verification that Fire Prevention personnel (Senior Fire Inspector, Fire Prevention Engineer and Fire Inspector) desire to be placed into Local 2180 and reasonable written verification that no City bargaining units object to said modification, then the Fire Prevention personnel (Senior Fire Inspector, Fire Prevention Engineer and Fire Inspector) shall be represented by and be a part of IAFF Local 2180. In this event, the parties will meet and confer regarding the details of integrating these personnel into the bargaining unit.

**Side Letter January 14, 2011 – Paragraph 11**

The City agrees to change (but not reclassify) the titles to the following positions:

- a. Fire Prevention Engineer to Fire Prevention Engineer / Fire Investigator
- b. Senior Fire Inspector to Senior Fire Inspector / Fire Investigator
- c. Fire Inspector I to Fire Inspector I / Fire Investigator
- d. Fire Inspector II to Fire Inspector II / Fire Investigator

The re-title is agreed by the parties to result in no change in terms and conditions of employment for present incumbents in these positions, or for future individuals so classified.

Side Letter December 17, 2007 – Paragraph 4

The City and IAFF agree that interim appointments at the rank of Captain, Engineer, and Firefighter will only be made in accordance with civil service rules governing such appointments.

CONCERN:

Move current language found in side letters to MOU.

PROPOSAL:

A. The City recognizes Local 2180 as the certified representative for safety employees in the City of Chula Vista who are employed in the classifications of Fire Fighter, Fire Engineer, Fire Captain, **Fire Battalion Chief, Fire Inspector I / Fire Investigator, Fire Inspector II / Fire Investigator, Senior Fire Inspector / Fire Investigator, and Fire Prevention Engineer / Fire Investigator**, hereinafter referred to as "represented employees" or "employees."

**B.** The City and IAFF agree that interim appointments at the rank of Captain, Engineer, and Firefighter will only be made in accordance with civil service rules governing such appointments.

RESULTS:

Current language that has been bargained and agreed upon and found in multiple side letters, is now moved to Article 1.02 Recognition in the MOU.